

## Principal's Report: June 2014

### Staffing Changes:

- Emilie Bissonnette (SK) declined job for next year as she was hired in another Board, Zakia Kaddir will now be the new ECE in SK
- Joanna Czastkiewicz will be SK ETFI/kinder coverage
- Sophia Syed has accepted a transfer to Bayshore PS
- still to hire: 0.5 EA, 0.5 Office Assistant, 0.3 Core French, 0.25 ETFI Primary and LTO for grade 3 EFI

### Class Changes:

Registration is now at 537 (553 projected) with new registrations coming weekly.

There has been slight changes into the classroom configuration for next year on the Primary EFI side. There will now be 4 straight grade 1s, 3 straight grade 2s, 2 straight grade 3s, and a  $\frac{3}{4}$ .

**TTFM:** (results will be posted on the school website)

**Student Survey:** Many of the results were comparable to last year and overall students feel safe and happy at Manor Park. Some areas where there were significant difference in the results in comparison to last year were: grade 5 boys –75% felt a positive sense of belonging compared to 86% last year; both grade 4 and grade 5 showed a slightly lower than average results for 'positive relationships' at school and the grade 5 results for 'positive teacher-students relations' and 'positive learning relations' were lower than average and lower than last year's results. Our Safe Schools Team is looking at all of the data in detail and will be deciding on how to proceed.

**Parent Survey:** We had 64 respondents to our parent survey. The survey included 8 separate measures which were scored on a ten-point scale. The scores for the Likert-format questions (i.e. strongly agree to strongly disagree) were converted to a 10 point scale and then averaged and reported by question and topic. Our overall scores were as follows:

- Parents feel welcome at Manor Park PS – 6.8
- Parents feel informed at Manor Park PS – 6.7
- Parents at Manor Park support learning at home – 6.5

- Support for learning at Manor Park – 7
- Support for positive behavior at Manor Park – 7.1
- Safety at Manor Park – 7.4
- Inclusive school – 6.3

### **School Improvement Plan/School Learning Plan:**

Next year there is a move away from the School Improvement Plan for Student Achievement (SIPSA) toward a 'School Learning Plan'. The SLP is based on the analysis of multiple sources of data (including EQAO results, TTFM results, feedback from District Review, site based data, etc.) in determination of focus for student learning. The change in philosophy reflects the learning journey of the school and the fact that, for example, the needs in kindergarten might be different than the needs of our junior division. The SLP is a more holistic approach to education and reflects elements of the Framework for Student Well-being.

### **District Review (2014-15):**

Manor Park will have a District Review in 2014-15. A team of principals and our Superintendent of Instruction will visit Manor Park for a day. During their walk through of the school, they will look for evidence of effective practice as it relates to the 6 components of the School Effectiveness Framework (Assessment for, as, and of Learning; School and Classroom Leadership; Student Engagement; Curriculum, Teaching and Learning; Pathways Planning and Programming; and Home, School, and Community Partnerships). This is an Appreciative Inquiry Approach that focuses on the strengths of the school and the team will leave our staff with some questions to consider in further developing our best practices.

### **Facility:**

- Our volunteers from the Gap came back and painted a mural in the Junior Boys washroom.
- Accessibility door should be installed over the summer.
- Gym walls will get padding before October 31<sup>st</sup>, 2014.

**Meet the Teacher Night:** tentatively scheduled for September 23, 2014